CAUTION:

IF YOU ARE USING A PUBLIC ACCESS
COMPUTER, (I.E., PUBLIC LIBRARY, ETC.)
BE CERTAIN YOU DRAG THIS FORM TO THE TRASH CAN
AND EMPTY THE TRASH WHEN FINISHED.

THIS WILL PREVENT UNAUTHORIZED ACCESS TO PERSONAL INFORMATION SUCH AS YOUR NAME, HOME ADDRESS, AND SOCIAL SECURITY NUMBER.

U.S. Department of Health and Human Services APPLICANT BACKGROUND SURVEY

OMB Number 0900-31 Expires 3/31/98

GENERAL INSTRUCTIONS

This survey is used to collect and analyze data involving race, sex, age, disability, and national origin from applicants for employment. The information you provide will be used for statistical purposes only and will not in any way affect you individually. While completion of this form is voluntary, your cooperation is important to help ensure accurate information regarding employment practices. We ask you to answer each of the questions to the best of your ability. Print or circle your entries clearly. Read each item thoroughly before selecting the appropriate response.

A.	Announcement number(s) and or position(s)					. Year of Birth:				C. For Agency Use
	for which	ch you are applyir	ıg:							
D. How did you learn about the position or exam for which you are applying? For example: radio, job fair, friend, newspaper, school counselor, etc.										
E.	Race								F.	Ethnicity
	1.	AMERICAN INDIAN OR ALASKA NATIVE A person having origins in any of the original peoples of North America, and who maintains cultural identification through community recognition or tribal affiliation. Specify tribal affiliation.								HISPANIC ORIGIN A person of Puerto Rican, Mexican, Cuban, Central or South American, or other Spanish cultures or origins regardless of race.
	2.	2. ASIAN OR PACIFIC ISLANDER A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent, or the Pacific Islands, Samoa, and Vietnam.								NOT OF HISPANIC ORIGIN
	3.	3. BLACK A person having origins in any of the black racial groups of Africa								
	4.	WHITE A person having origins in any of the original people of Europe, North Africa or the Middle East								
G. Sex: H. Disability										
	A person is disabled if he or she has a physical or mental impairment which substantially limits one or major life activities, has a record of such impairment, or is regarded as having such impairment.									
	1.	Male		1. I do not h	ave a disabi	lity			7.	Convulsive Disorder
				2. Deaf					8.	Mental Retardation
	<u> </u>	Female		3. Blind					9.	Mental or Emotional Illness
				4. Missing E	Extremities				10.	Severe Distortion of Limbs and/or Spine
				5. Partial Pa	aralysis				11.	I have a disability, but it is not listed.
				6. Complete	e Paralvsis					Specify

PRIVACY ACT AND PUBLIC BURDEN STATEMENT

Privacy Act Information: This information is provided pursuant to Public Law 93-579 (Privacy Act of 1974) for individuals completing Federal records and forms that solicit personal information. The authority is title 5 of the U.S. Code, sections 1302, 3301, 3304, and 7201.

Purpose and Routine Uses: This form is maintained in Privacy Act system records 09-90-0006. Applicants for Employment Records. HHS/OS/ASPER. The information in this survey is used solely for research and for statistical purposes to help ensure that agency personnel practices meet the requirements of Federal law. No other uses will be made of this information. This form will be separated from other application materials upon receipt.

Effects of Non-Disclosure: Providing this information is voluntary, no individual personnel selections are made based on this information.

Public Burden Information: Public burden reporting for this information is estimated to vary from one to three minutes with an average of two minutes per response. Including time for reviewing instructions, searching existing data sources, gathering the data needed, and completing and reviewing the collection of information. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions to: OS Reports Clearance Officer, Division of Organization and Management Analysis, Room 4700, 330 Independence Ave., SW, Washington, DC 20201.